

HOUSTON AIRPORT SYSTEM

DEPUTY DIRECTOR, FINANCE & ADMINISTRATION

Boyden global executive search has been retained by the Houston Airport System (HAS) to identify an outstanding individual for the role of Deputy Director, Finance & Administration. This position reports to the Director of Aviation and with a staff of about 200 supports HAS through the functions of financial, human resources, properties and procurement.

The Deputy will ensure resources are managed and accounted for in an effective and efficient manner through sound Budget Management, Capital Planning, Accounting, and Financial Reporting; financial policies and strategies are developed to support HAS objectives; airline affairs, land acquisition, and commercial development are managed strategically to maximize system revenue; concessions and property management are designed to develop key market opportunities; procurement obtains best value for goods and services; and recruitment, selection, compensation, development, evaluation, and employee relations functions are in place to support a positive workplace. As a member of the senior management team, the Deputy will interact with City Council, the Mayor's office, airline's management, citizens of the City of Houston, and other related groups.

Candidates must have a Bachelor's degree in Business Administration, Public Administration, Finance, or related field. Twelve years of progressively responsible management experience in finance and business administration is required and experience in aviation/airports is critical. A Master's degree in a related field may be substituted for two years of related experience. A CPA is not required, but is a plus. Strong negotiating skills with knowledge of airline agreements and rates and charges is important. Knowledge of and experience with SAP is highly desirable. A strategic thinker with experience in financing (grant, PFC, and revenue bonding) is essential. HAS is an Equal Opportunity Employer. This engagement is being lead by Tim McNamara and Paul Gaines with support by Glenna Lee. All interested candidates should submit i.) a cover letter outlining reasons for interest in the position, ii.) a resume which includes salary history and iii.) five professional references. E-mail directly to glee@boyden.com. Telephone inquiries are welcome, 877-226-9336.